



REPORT of FDP
on
Moral Value Attitude &
Workplace Behavior

Date: 27th July. – 31st July 2021

Jointly organized by:





Dept. of EEE & Value Education Cell, GL Bajaj ITM Gr. Noida

AICTE TRAINING AND LEARNING ACADEMY, PUNE

Faculty Development Program (FDP) on Moral Value, Attitude and Workplace Behavior

A 5-Days AICTE sponsored FDP was conducted from 27th July to 31st July 2021 in which around 200 participants were participated from different states & districts of the country. A very rich experienced personalities (IIM, IIT, NIT, & Ministry of Power - Directors and central university -Vice Chancellors) have expressed their thoughts in each session of the FDP.

The speakers for the 5-day FDP on Moral value attitude and workplace behavior are as follows:

Prof. M. Chandrasekhar	
	Designation: Director Name of Organization: Indian Institute of Management Vishakhapatnam
Prof. N.V. Ramana Rao	
	Designation: Director Name of Organization: National Institute of Technology Warangal, Telangana
Prof. B.S. Murty	
	Designation: Director Name of Organization: Indian Institute of Technology Hyderabad
Prof. Neeraj Gupta	
	Designation: Vice Chancellor Name of Organization: Central University of Rajasthan

ATAL FDP on Moral Value, Attitude and Workplace Behavior

Prof. Mehraj Uddin Mir



Designation: Vice Chancellor

Name of Organization:

Central University of Kashmir

Prof. Ashok Aima



Designation: Vice Chancellor

Name of Organization:

Central University of Jammu

Prof. Vinod Kumar Jain



Designation: Vice Chancellor

Name of Organization:

Tezpur University, Assam

Prof. S.N. Singh



Designation: Chair Professor

Name of Organization:

Indian Institute of Technology, Kanpur

Prof. K. Umamaheshwar Rao

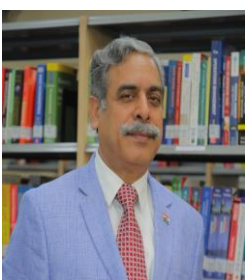


Designation: Director

Name of Organization:

National Institute of Technology Karnataka-Surathkal

Prof. Shailendra Singh



Designation: Director

Name of Organization:

Indian Institute of Management Ranchi

ATAL FDP on Moral Value, Attitude and Workplace Behavior

Prof. Vinita S Sahay



Designation: Director

Name of Organization:

Indian Institute of Management Bodh Gaya

Sri. DK Srivastava



Designation: Director

Name of Organization:

CEA, Ministry of Power, New Delhi

Prof. Rajeev Agrawal



Designation: Director

Name of Organization:

G.L. Bajaj Institute of Technology & Management Greater Noida

Dr. Jay Singh



Designation: Associate Professor

Name of Organization:

G.L. Bajaj Institute of Technology & Management Greater Noida

ATAL FDP on Moral Value, Attitude and Workplace Behavior

The schedule of the workshop was as below

Schedule of five days Faculty Development Program on Moral Value Attitude and Workplace Behavior					
Date/time	Expert Name	Designation	Affiliation	Session Topic	Recording of session
Day 1 27/07/2021 09:30am	Inauguration of the FDP				
Tuesday 27/07/2021 09:30am - 11:30am	Prof. M. Chandrasekhar	Director	Indian Institute of Management Vishakhapatnam	Moral Compass - The Foundation for Leadership	https://drive.google.com/file/d/1-kqr6LGAF912eqTabwgITZlIxRP_NqWts/view?usp=sharing
Day 1 Tuesday 27/07/2021 11:45am - 1:45pm	Prof. N.V. Ramana Rao	Director	National Institute of Technology Warangal Warangal,Telangana	Workplace Behaviour	https://drive.google.com/file/d/1tqgQMmqSe3nty6xQNR9aZ9oMg3Rd72/view?usp=sharing
Day 1 Tuesday 27/07/2021 02:30pm - 4:30pm	Prof. B.S. Murty	Director	Indian Institute of Technology Hyderabad	Essentials of good quality research	https://drive.google.com/file/d/1Cd6b5iapk64OnZah4347kQG0EcZRCLAE/view?usp=sharing
Day 2 Wednesday 28/07/2021 09:30am - 11:30am	Prof. Neeraj Gupta	Vice Chancellor	Central University of Rajasthan	Storytelling - A Traditional Indian Method to Teach Values and Attitudes	https://drive.google.com/file/d/1eKZv4PZ0pPsWA2_15qmEKMvixi0ybSzI/view?usp=sharing
Day 2 Wednesday 28/07/2021 11:45am - 1:45pm	Prof. Mehraj Uddin Mir	Vice Chancellor	Central University of Kashmir	Higher Education: Work Culture and Stress Management	https://drive.google.com/file/d/179r_6BWEponG1ituh-M00QSUcFCYrNdv/view?usp=sharing
Day 2 Wednesday 28/07/2021 02:30pm - 4:30pm	Dr. Jay Singh	Coordinator- FDP	G.L. Bajaj Institute of Technology & Management Greater Noida	Stress managemnet through autonomic nervous system	https://drive.google.com/file/d/1uPzIsVzvomWCR1g7z-4SfgX4NuMbLx0K/view?usp=sharing
Day 3 Thursday 29/07/2021 09:30am - 11:30am	Dr. Jay Singh	Coordinator- FDP	G.L. Bajaj Institute of Technology & Management Greater Noida	Breath and Mind Management	https://drive.google.com/file/d/1vRApfDtt_tNlcLryy_1bSrR2gkRUWsUy/view?usp=sharing

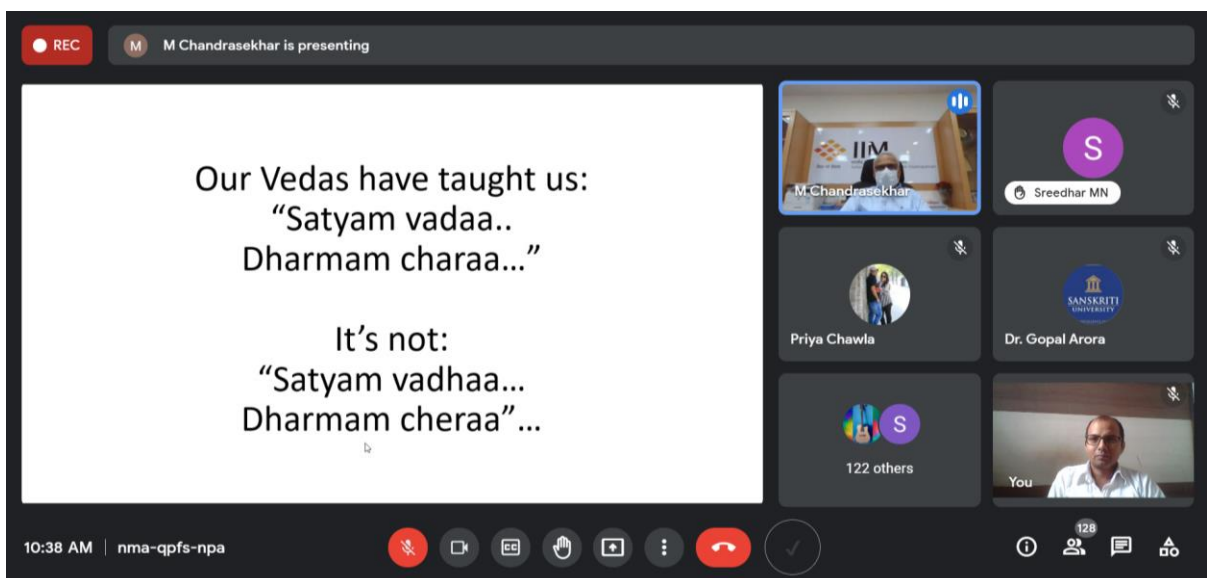
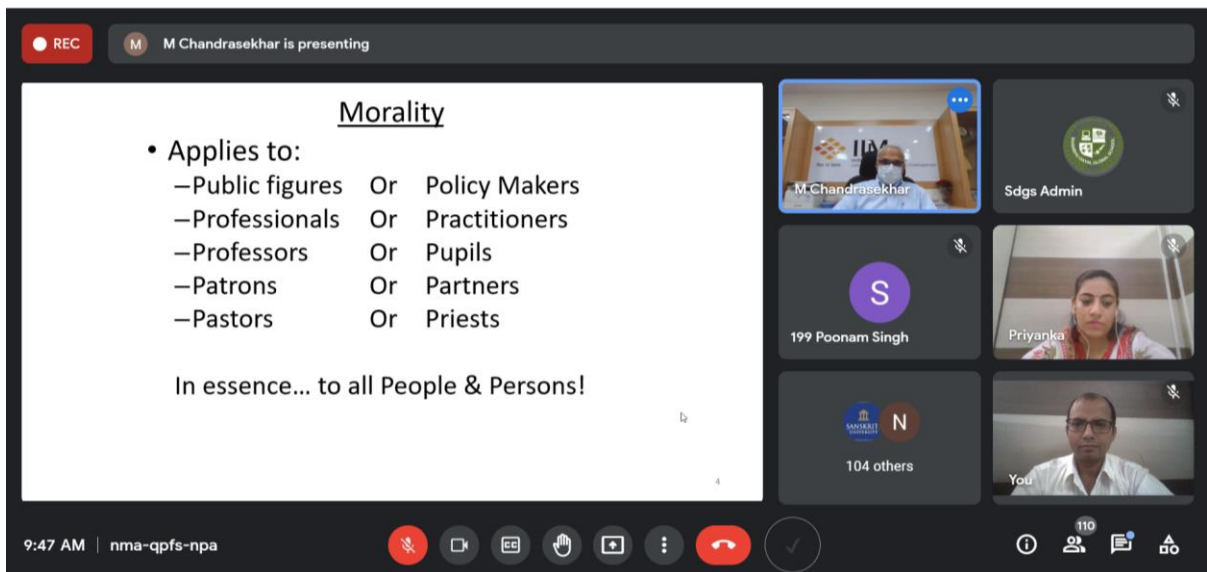
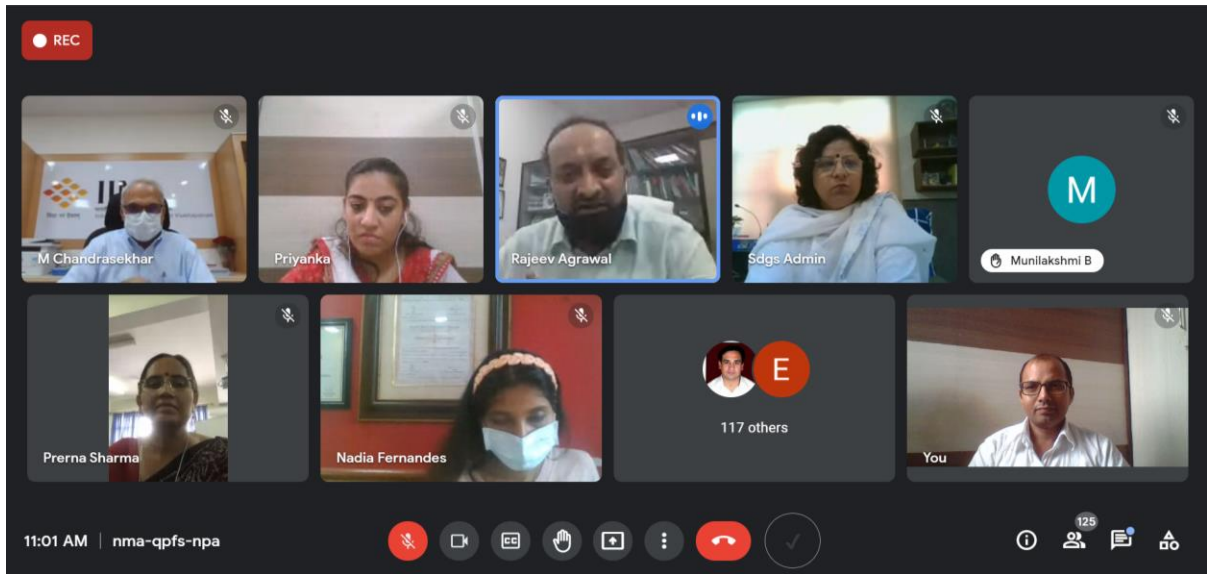
ATAL FDP on Moral Value, Attitude and Workplace Behavior

Day 3 Thursday 29/07/2021 11:45am - 1:45pm	Prof. Ashok Aima	Vice Chancellor	Central University of Jammu	Academic Leadership and Institution Building: Some Reflections	https://drive.google.com/file/d/1A9Kv-yQK1M6uU3eiKGPIQZwOx4tmSm_H/view?usp=sharing
Day 3 Thursday 29/07/2021 02:30pm - 4:30pm	Prof. Vinod Kumar Jain	Vice Chancellor	Tezpur University, Assam	Ethics/Attributes and Workplace Behaviour.	https://drive.google.com/file/d/1zUf1EtFsARKPHsh0XE-BJNv8FZ915RHc/view?usp=sharing
Day 4 Friday 30/07/2021 09:30am - 11:30am	Prof. S.N. Singh	Chair Professor	IIT Kanpur , Ex. VC MMMUT Gorakhpur, Ex. Chair IEEE India Council	Role of Academic Institutes in Enhancing the Moral Values	https://drive.google.com/file/d/1nEB2a5pq805gMEfjEmWvdORV6GGd1otW/view?usp=sharing
Day 4 Friday 30/07/2021 11:45am - 1:45pm	Prof. K. Umamaheshwar Rao	Director	NITK-Surathkal	Moral Values - The Foundation to Human Character	https://drive.google.com/file/d/1JMvH0WpnbSa0ArMi7eJwqHT9DEconLIM/view?usp=sharing
Day 4 Friday 30/07/2021 02:30pm - 4:30pm	Prof. Shailendra Singh	Director	Indian Institute of Management Ranchi	Values, awareness through Indian Classics - Ramayana & Mahabharata	https://drive.google.com/file/d/1uzfYje7vA09nhZUT16l1Rd6HISAl58j/view?usp=sharing
Day 5 Saturday 31/07/2021 09:30am - 11:30am	Prof. Vinita S Sahay	Director	Indian Institute of Management Bodh Gaya	Values & Principles Centred Leadership	https://drive.google.com/file/d/1p740hO_b2_EVjgc3AeiFVpWwPOfE6eGm/view?usp=sharing
Day 5 Saturday 31/07/2021 11:45am - 1:45pm	Mr. DK Srivastava	Chief Engineer	CEA, Ministry of Power, New Delhi	Value and attitude - Energy Sector	https://drive.google.com/file/d/11h6g3IemQFqje26CfL2ZD4cTqgSgp7/view?usp=sharing
Day 5 Saturday 31/07/2021 02:30pm - 4:30pm	Prof. Rajeev Agrawal	Director	G.L. Bajaj Institute of Technology & Management Greater Noida	Attitude - behaviour: Employment aspect	https://drive.google.com/file/d/1NKGqudKvaSMQGfnIGNOur3cTdBI7NUVy/view?usp=sharing
31/07/2021 04:30pm-5:30pm	Valedictory Session / Feedback / Quiz				

The inauguration of the FDP was held on 27th July 2021 online at 09:30am. Chief Guest of the program was Prof. M.Chandrashekhar, Director, Indian Institute of Management Vishakhapatnam, Guest of Honor of the function were Prof. N.V. Ramana Rao, Director, National Institute of Technology Warangal, Telangana and Coordinator chaired the function. Prof. Rajeev Agrawal, Director, G.L. Bajaj Institute of Technology and Management, Greater Noida proposed the Vote of Thanks.

ATAL FDP on Moral Value, Attitude and Workplace Behavior


Some screenshots of the inaugural function are as below.



ATAL FDP on Moral Value, Attitude and Workplace Behavior

Director NIT Warangal is presenting

Workplace Behavior



Prof N.V. Ramana Rao
DIRECTOR, NIT Warangal
director@nitw.ac.in

11:49 AM | nma-qpfs-npa

Director NIT Warangal, Queency Rebello, Sunit Verma, Nadia Fernandes, 114 others, You

REC Director NIT Warangal is presenting

What do you need to know about workplaces?


- The workplace is located in a variety of settings including offices, Educational Institutes, manufacturing facilities or factories, stores, farms, out-of-doors, and in any other location where work is performed.
- With the proliferation of electronic communication, employers are no longer expected to always provide a workplace with a physical location at which employees work.
- Home offices, telecommuting work arrangements, and worldwide employment relationships mean that almost any location, including the employee's home, may serve as and can accurately be called, workplace.

11:51 AM | nma-qpfs-npa

Director NIT Warangal, Nadia Fernandes, Sunit Verma, Queency Rebello, 119 others, You

REC Director NIT Warangal is presenting

4. Be honest



Integrity in the workplace can lead to positive relationships. Coworkers who trust each other are often productive and work well as a team. Be honest if you need personal time off from work or an extra few days to complete a project. Keep company and client information confidential. If you see dishonest behavior elsewhere in the workplace, report it to your manager.

12:06 PM | nma-qpfs-npa


Director NIT Warangal, Nadia Fernandes, Sunit Verma, Queency Rebello, 125 others, You

ATAL FDP on Moral Value, Attitude and Workplace Behavior

REC Director NIT Warangal is presenting

EMAIL ETIQUETTE

- Address people with the appropriate formality
- Spell and grammar check^o
- Read aloud to make sure your message is clear
- Include all necessary details and information



12:59 PM | nma-qps-npa

Director NIT Warangal, Nadia Fernandes, Queency Rebello, Rakesh Singh, 127 others, You

REC

PRIYANKA VERMA, Priyanka, BHAVANA RUSHI CHALAMAL..., Ruth Livingston, mahak shrivastava, Nadia Fernandes, B.S. Murty, 74 others, You

2:37 PM | nma-qps-npa

Turn off microphone (ctrl + d)

REC B.S. Murty is presenting

Why does one choose to do PhD ?

- Lack of other options
- Some paid free time to pursue other things
- Interested to take up research as a career - passion

Where do you want your career ?

What do we look for in a prospective faculty at an IIT ?

2:45 PM | nma-qps-npa

B.S. Murty, Priyanka, Nadia Fernandes, BHAVANA RUSHI CHALA..., 102 others, You

ATAL FDP on Moral Value, Attitude and Workplace Behavior

REC B.S. Murty is presenting

How to write a good paper

- Problem selection
- Innovation in experimental/modeling methodology
- Utilize the best possible experimental/modeling facilities – collaborate wherever possible
- In depth analysis of results
- Bring theoretical understanding
- Do not rush to publish

3:19 PM | nma-qps-npa

126 others

132

REC Prof Neeraj Gupta is presenting

Central University of Rajasthan

Established by an Act of Parliament

518 Acre Campus, 12 Schools, 32 Departments, 73 Programmes

9:49 AM | nma-qps-npa

101 others

107

REC Prof Neeraj Gupta is presenting

Display Picture (DP)

Defined as:

"A highlighted picture of one person on social media or other internet chat profile to represent his visual identity."

It is also known as profile picture, but as it does not portray your profile, most people prefer to call it a Display Picture (DP).

<https://www.javatpoint.com/full-form-of-dp#:~:text=DP%20stands%20for%20Display%20Picture,%20It%20represents%20a,internet%20chat%20profile%20to%20represent%20his%20visual%20identity,%22>

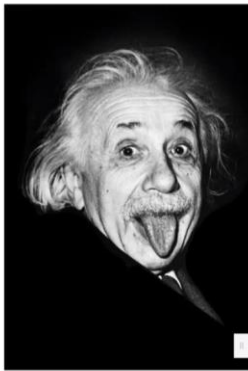
9:51 AM | nma-qps-npa

105 others

111

ATAL FDP on Moral Value, Attitude and Workplace Behavior

REC Prof Neeraj Gupta is presenting



Albert Einstein

"I have no special talent. I am only passionately curious."

SOURCE: [most google.com is sharing your screen](#) [Stop sharing](#) [Hide](#) 7/03/29/top-30-most-inspiring-albert-einstein-quotes/

9:56 AM | nma-qfns-npa

103 others

Prof. Neeraj Gupta, prerana sharma, Sdgs Admin, Rajeev Agrawal, You

REC Prof Neeraj Gupta is presenting

Residential Institutions / Universities

Why do we have Hostel Wardens! Even for PhD scholars!

10:15 AM | nma-qfns-npa

111 others

Prof. Neeraj Gupta, Sdgs Admin, DR. KAMALA KANT PAR..., Rajeev Agrawal, You

REC Prof Neeraj Gupta is presenting

Education is meant to create better 'Human Beings' not just 'Professionals'!

10:21 AM | nma-qfns-npa

113 others

Prof. Neeraj Gupta, Sdgs Admin, Sunita Patil, Rajeev Agrawal, You

ATAL FDP on Moral Value, Attitude and Workplace Behavior

REC Prof Neeraj Gupta is presenting

Values and Attitudes

- They are relevant and Important at all levels of Education
- We as a teacher must understand the Limitation
- Need for Customization!

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10:23 AM | nma-qpfs-npa

116 others

Prof. Neeraj Gupta, Sdgs Admin, Sunita Patil, Rajeev Agrawal, You

REC Prof Neeraj Gupta is presenting

The Power of Stories

Storytelling experiment - Significant Objects by Rob Walker and Joshua Glenn 2009

“demonstrated that the effect of narrative on any given object’s subjective value can be measured objectively.”

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10:29 AM | nma-qpfs-npa

118 others

Prof. Neeraj Gupta, Sdgs Admin, Sunita Patil, Rajeev Agrawal, You

REC Prof Neeraj Gupta is presenting

Stories Reveal Connections*

- Stories can reveal to us connections.
 - story of Santals, an indigenous people of India, the Earth rests on a tortoise. Oceans apart,
 - in the North American story of Anishinaabeg, a turtle volunteers to have the Earth placed on its back.
 - Such similarities could indicate either common origins of the tribe or commonalities in the historic incidences that were recorded in form of a story

*Source: Why Storytelling Traditions Remain Relevant Today (thewire.in)

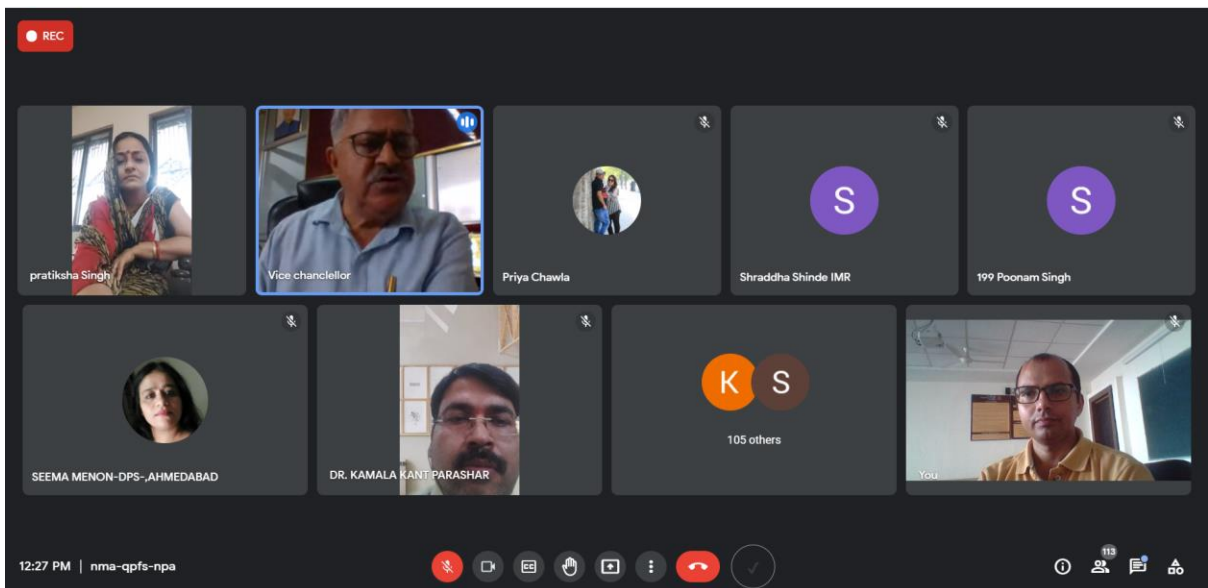
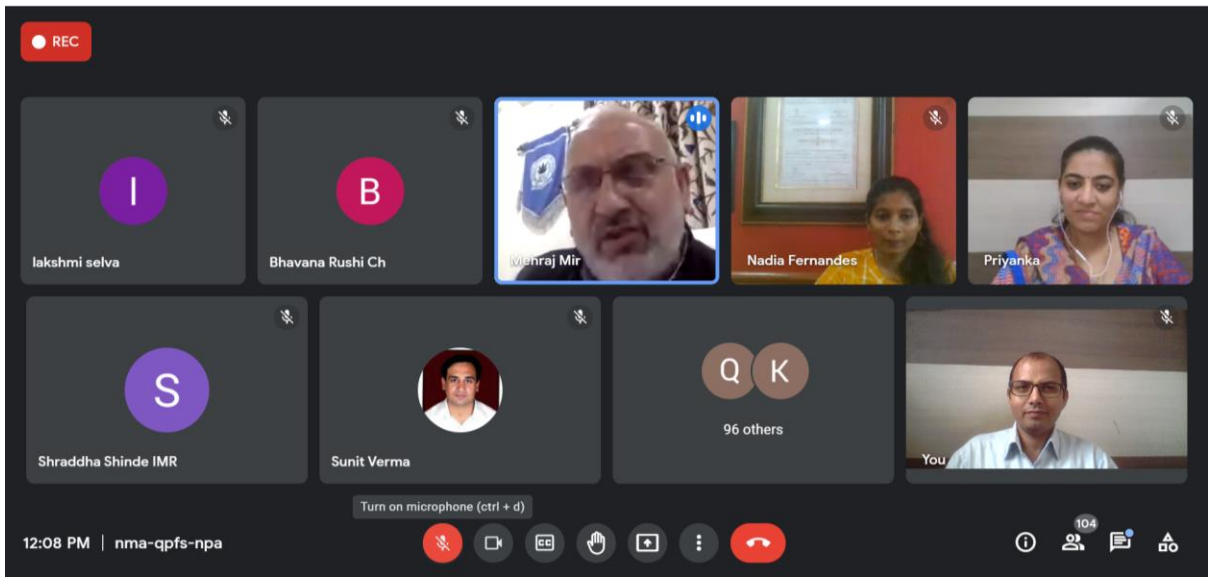
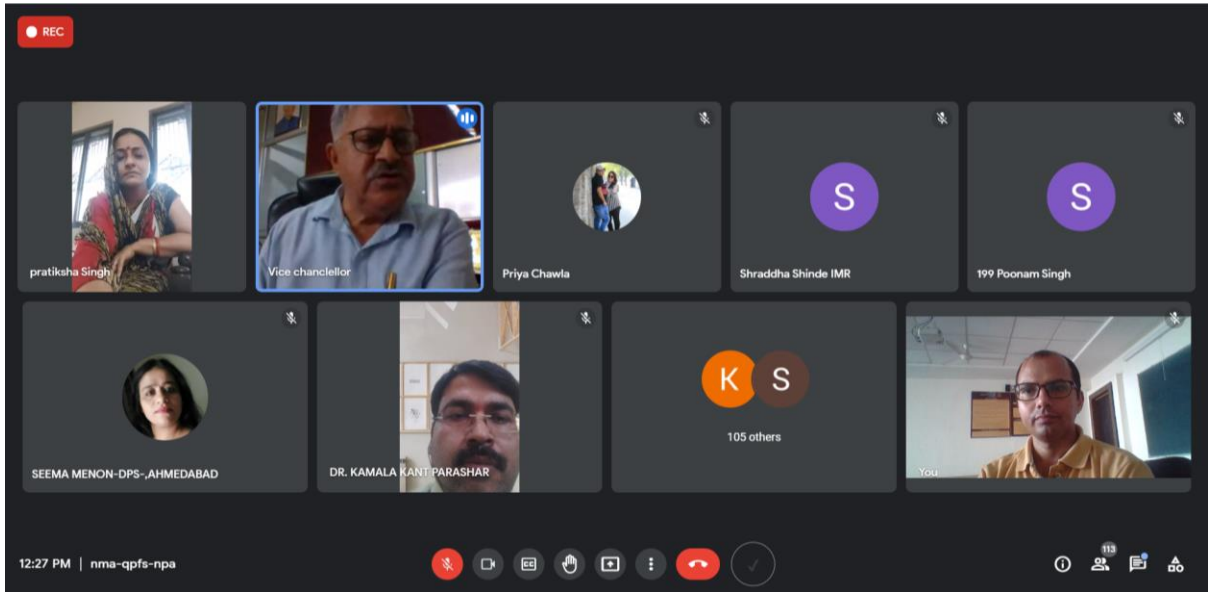
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10:42 AM | nma-qpfs-npa

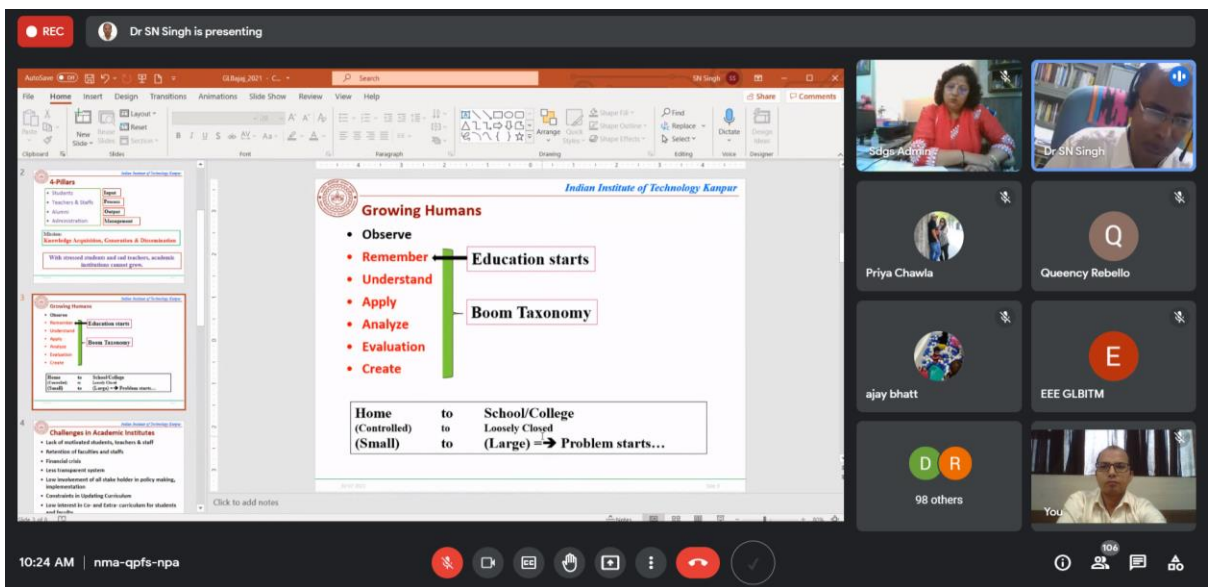
121 others

Prof. Neeraj Gupta, pratiksha Singh, Sdgs Admin, PRIYANKA VERMA, You

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ATAL FDP on Moral Value, Attitude and Workplace Behavior



ATAL FDP on Moral Value, Attitude and Workplace Behavior

Dr SN Singh is presenting

Expectation from Institutes

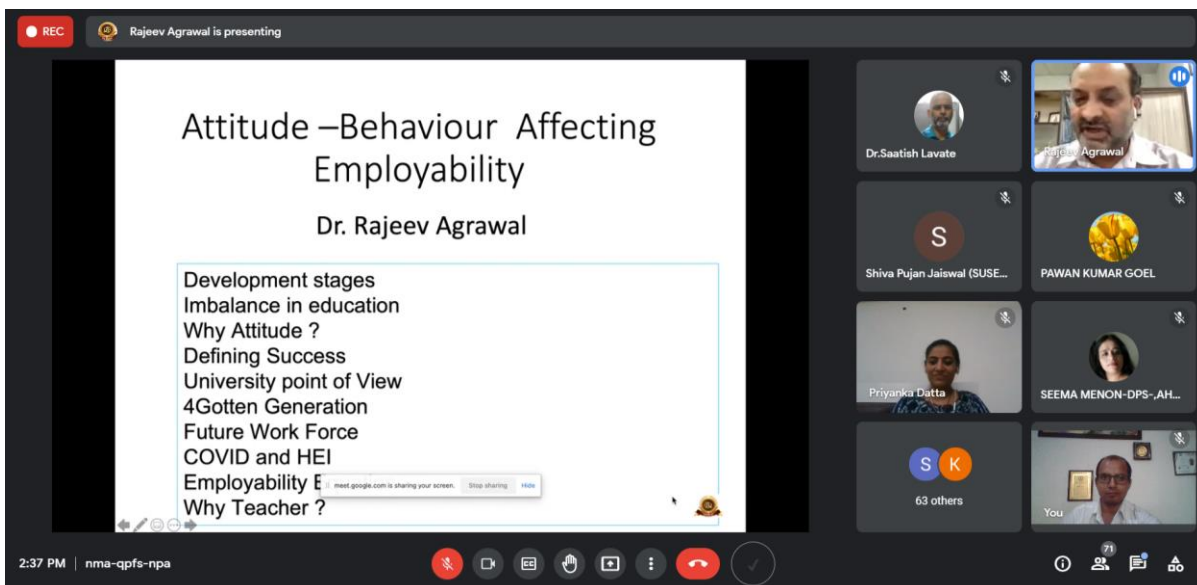
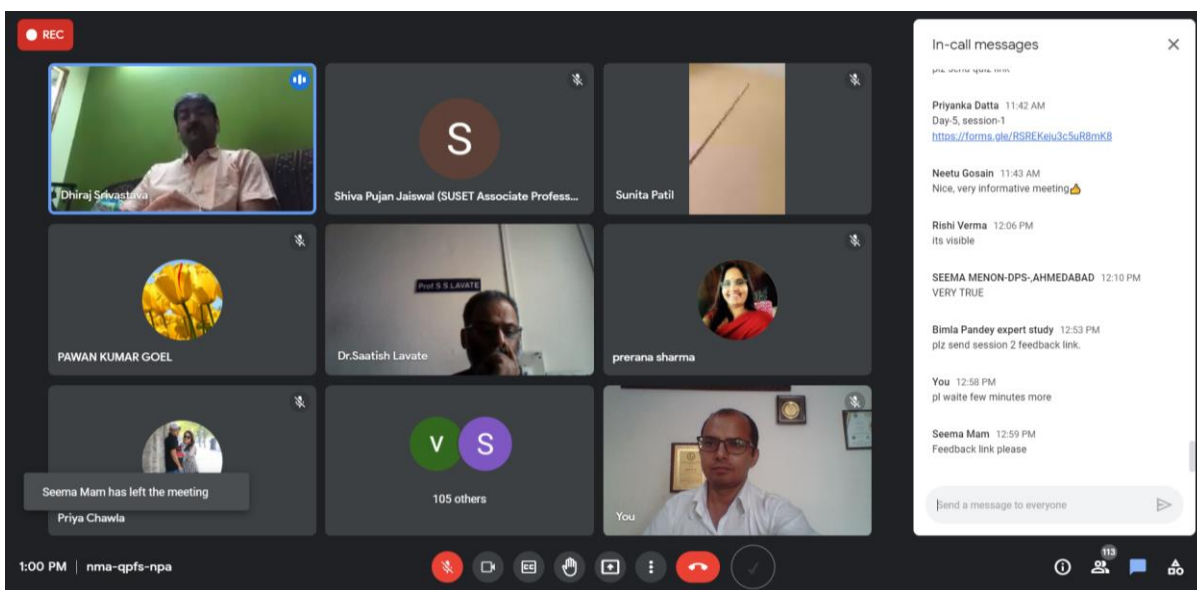
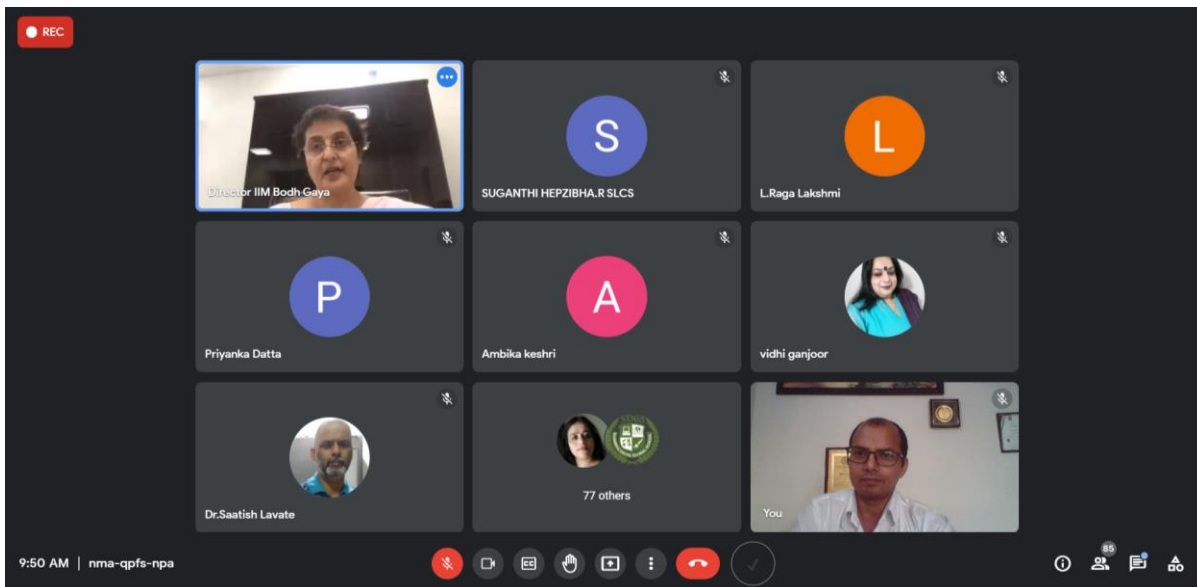
- Good academic Programs (various options of courses)
- Good facilities and **Value addition**
- Provide placement with good package (tier -3 or lower)
- Design, innovation, incubation and start-up (CoE)
- Family environment (bonding & belongingness)
- International linkages
- Good perception (ranking)
- Engaging the students

10:37 AM | nma-qpfs-npa

11:53 AM | nma-qpfs-npa

4:18 PM | nma-qpfs-npa

ATAL FDP on Moral Value, Attitude and Workplace Behavior



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Attitudes - Formation

Attitudes are formed mainly through experience. A pleasant experience will usually lead to a positive attitude. An unpleasant experience like failure, criticism or injury would bring about a negative attitude.

Factors influencing the formation of attitudes: Friends, Media, Past Experiences, Peers, Family, Teachers, Coaches.

Think, Pair, Share – What factors will influence the formation of attitudes?

COVID-19 context
A global recession is likely to accelerate existing pressures on the higher education sector

COVID-19 situation (As of April 22, 2020)

Human health

- ▶ There are over 2.5m cases in 210 countries/regions
- ▶ Testing is not fully available to key populations
- ▶ Vaccine will not be available for 1+ year; companies are beginning trials of treatments and vaccines
- ▶ Health systems/authorities are scrambling to respond

Economy

- ▶ Key global markets have lost 20%–50% of their value year-to-date
- ▶ Economic consensus points to a recessionary environment
- ▶ Full economic impact is unknown at this time

How will this shape the higher education sector going forward?

- ▶ Additional revenue pressures
 - ▶ Risk of rapidly declining enrollment (retention, transfers, incoming class) due to move to remote learning
 - ▶ Flight to scale online providers
 - ▶ Tuition pricing pressures (if remain remote in the short term)
 - ▶ Endowment pressures
- ▶ Student preferences, already changing, will tilt more quickly toward online/hybrid and stackable credentials
- ▶ The need to seamlessly transition from "present" to "remote" is a requirement
 - ▶ Quality online experience for students
 - ▶ Remote student supports
 - ▶ Remote workforce management and business processes
- ▶ The various challenges institutions were already managing will be increased
 - ▶ Some institutions will close
 - ▶ Shared services and cross-institution collaboration will likely increase
 - ▶ Mergers may accelerate
 - ▶ Strong institutions will become acquirers

List of participants with marks obtained in quiz.

S.No	Name	Email ID	Mob. No.	Institute	Specialisation	Marks Obtained	Total Marks
1	A. Arsha	arsha@scmsgroup.org	9846727807	SCMS School of Technology and Management	Commercial Law	A	20
2	A. Hazeera Banu	hazeerabanu12@gmail.com	9789439870	Dhirajlal Gandhi College of Technology, Salem	English	16	20
3	AATHIRA S NAIR	aathira@scmsgroup.org	9995649614	SCMS SCHOOL OF TECHNOLOGY AND MANAGEMENT	COMMERCE	14	20
4	Abha Narang	narangamitknp@gmail.com	9696661707	Air force School Kanpur Cantt	B.Ed.	14	20
5	Abhishek Kumar	abhishekmc2006@gmail.com	7783818389	Saraswati Vidya Mandir	Software Development	15	20

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6	Adab Jahangeer	10696468@cbsdigitaledu.in	9369460447	SRVS Sansthan Mauza Patti Chakia Chanduli	B.Ed	13	20
7	AISWARYA MURALI	aiswaryamurali@scmsgroup.org	9744864866	Scms School of Technology and Management	Finance and Systems	A	20
8	Akanksha Mishra	akanksha10295@gmail.com	8400715774	SRVS sikandar pur chakiya chandauli	Teaching	13	20
9	ALISHA ANCHEARY	a.ancheary@gmail.com	8154006171	Aditya Birla Grasim Industries	OPERATIONS MANAGEMENT	14	20
10	Amarharpreet Kaur	amarharpreet.k@springdaleeducation.com	9814215591	Spring dale senior school	Hindi	14	20
11	Ananthakumar P K	drananthakumarpk@gmail.com	9620916481	Chettinad Hospital and Research Institute	Internal Medicine	16	20
12	ANANTHARAM AKRISHNAN R	kanisanju09@gmail.com	9094190902	CHETTINAD HOSPITAL AND RESEARCH INSTITUTE	M.S , MBBS	15	20
13	ANITHA B	anitharini@gmail.com	9894419577	Jerusalem College of Engineering	Physics	A	20
14	ANKITA KAPOOR	10713136@cbsdigitaledu.in	9670144443	AIR FORCE SCHOOL KANPUR CANTT	B.ED	14	20
15	ANU DOGRA	anu.dogra@asb.edu.in	9899985693	ASIAN SCHOOL OF BUSINESS, NOIDA	Psychology	14	20
16	Aprajita Verma	aprajita1416@gmail.com	9888488641	M M U Mullana	Human Resource Management	17	20
17	Ashima Garg	Ashima.2012@rediffmail.com	9719960696	College Of Engineering Roorkee	Human Resource	14	20
18	Ashish Arya	ashisharya.arya1@gmail.com	9457695388	G. P. Dwarahat	Computer Science	16	20
19	Ashutosh sharan sinha	as.sinha2008@gmail.com	9756359439	Govt. Girls polytechnic Almora	Electronics	16	20
20	Atul Ramesh Kadam	atul_kadam4035@yahoo.co.in	9527758954	Ajeenkya DY Patil University	Marketing & HR	15	20
21	Babli Chakraworty	chakrawortyb@gmail.com	8081813637	S.R.V.S.sikandarpur, chandauli	Teaching basic skills	A	20
22	Bhavana Rushi Chalamalla	rushi.cbr@gmail.com	9948256045	St.Mary's Engineering College	Chemistry	18	20
23	Bhawana rawat	bhawana.rawat2001@gmail.com	9897781373	Government polytechnic narendranagar tehri garhwal	Chemistry	13	20
24	Bhawana Sharma	10585703@cbsdigitaledu.in	9456006869	Dewan Public School Hapur	Mother Teacher	A	20
25	Bhupender	dhandhibhupender@gmail.com	9896257280	Tagore Institute of research and technology	Automobiles	13	20
26	Bimla	Bimlasharma379@gmail.com	8630405553	Motherhood university	Education	13	20
27	Brijesh Prasad	brijesh.prasad@glbitm.ac.in	9953163837	G.L.Bajaj Institute of Technology & Management	Energy Studies	19	20
28	Burle Munilakshmi	munilakshmi.s@gmail.com	9704828952	G Pulla Reddy Engineering College	English	17	20

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29	CH Kusuma Kumari	kusumakumari881@gmail.com	9963622237	Hindu Public School	Teaching	13	20
30	Ch Siddharth Nanda	nanda.siddharth@gmail.com	8249259545	Amity University Kolkata	Marketing	16	20
31	CH Sneha latha	snehareddy@gmail.com	9908586210	St. Pious X Degree and PG College for women,	Chemistry	16	20
32	Chandan Medatwal	chandanmedatwal@gmail.com	9828819990	NIIT University Neemrana	HR	17	20
33	Chandani Sharma	sharma.chandani123@gmail.com	7709998838	D Y Patil Institute of Management and Research, Pimpri	Human Resource Management	14	20
34	CHARLES CHRISTOPHER RAJ	ccraj18@gmail.com	9443723327	KASTHURBA COLLEGE FOR WOMEN VILLIANUR PUDUCHERRY	History	16	20
35	Cindy Hycinth Hermina DSilva	dsilvacyndi@gmail.com	9921447907	Dhempe College of Arts and Science	Psychology	18	20
36	Darsi Gurumahesh	gmgurumaheshbt.che@anits.edu.in	9347039264	ANIL neeru konda institute of science and technology	Biochemistry	13	20
37	Deepa Joshi	10589456@cbsedigitaledu.in	9910033931	Ursuline convent sr sec school	Hindi	14	20
38	Deepshikha Karki	deepshikha.karki@sapphireschool.in	9910146484	Sapphire International School	English	A	20
39	Deepti Mishra	deeptinabhya@gmail.com	8299849591	Allenhouse Public School , Panki	English	14	20
40	DHANALAKSHMI R	ramrevdhana@gmail.com	9865285778	RAMCO VIDYALAYA	ENGLISH	17	20
41	Dharam Pal	dparora1972@gmail.com	9311884314	Govt. Polytechnic Education Society, Manesar	Electrical Engg.	15	20
42	Dharani N.V	dharanimanoj@gmail.com	9886961526	Dr.Ambedkar Institute of Technology	computer science	16	20
43	Difa Dias e Pereira	difadiasepereira@gmail.com	9860453954	The King's School	B.Com	15	20
44	Dinesh Kumar	dinesh.lily@gmail.com	9411087732	Government Girls Polytechnic, Almora	Computer Science	17	20
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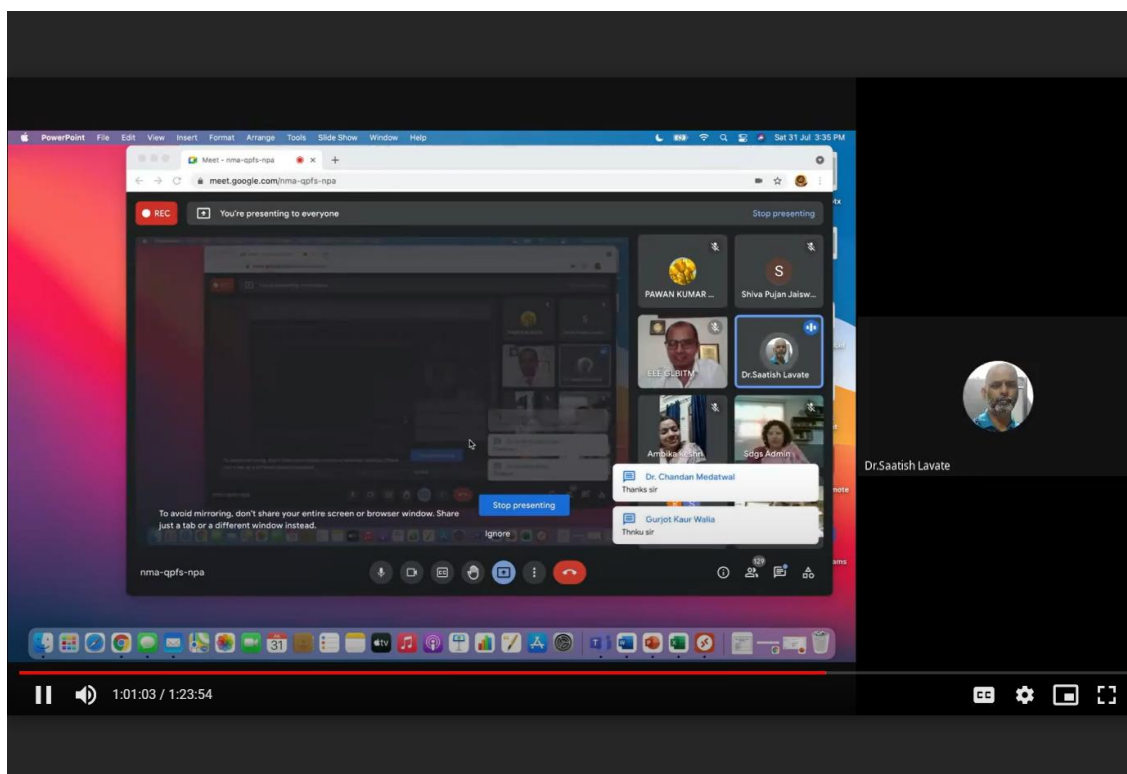
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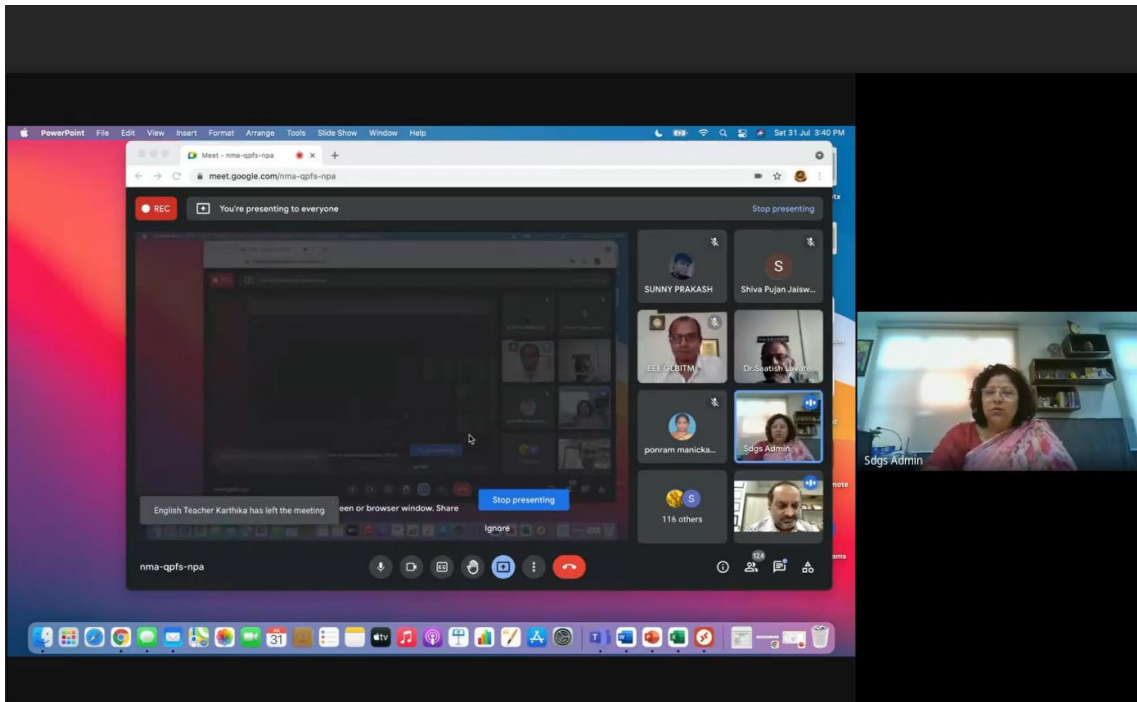
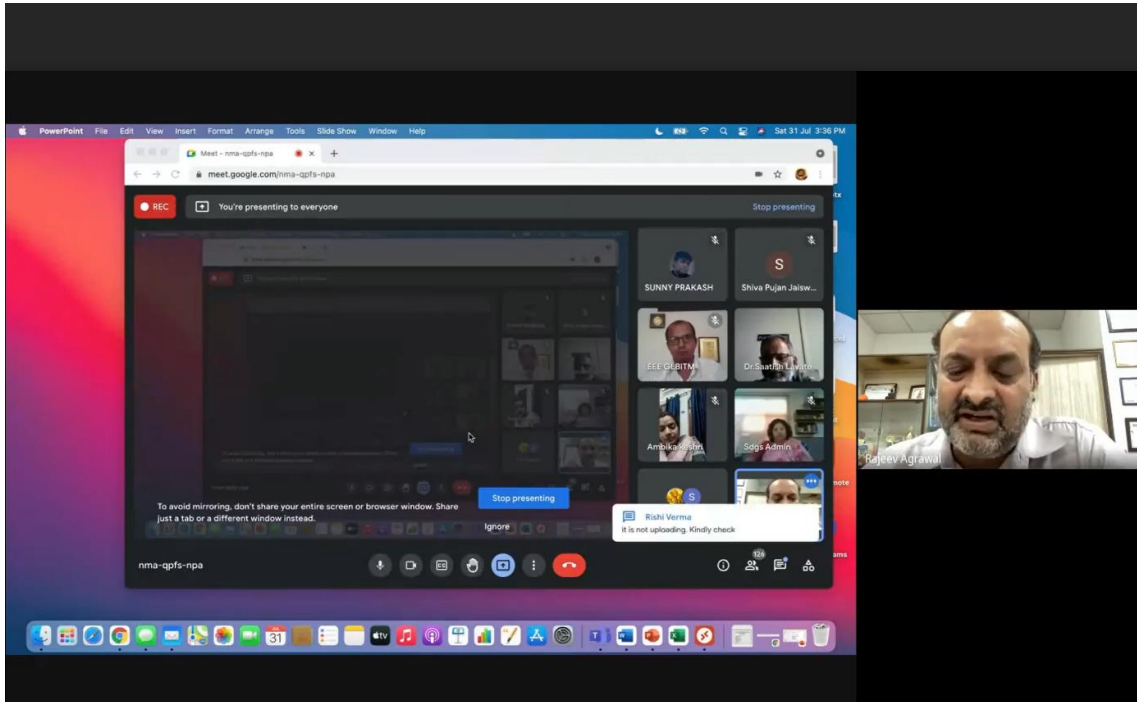
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The screenshots of the participants taken on the closing are:-



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It was a great Initiative by ATAL Academy. I am thankful to AICTE for giving me this opportunity to conduct online FDP for faculty members of technical institute of India free of cost. I got huge response for registration as well as lots of compliment of arranging the online workshop, content and hands on.

sd/-

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