



Date: 14th April 2024

A Report of Value Based Leadership (A short Term Course)

Resource Person:

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2. Dr. Jay Singh, Convener-GL Bajaj Value Education Cell
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Event Date: 7th Feb. to 13th April 2024

Event Time: 10:00 to 13:00 (every working Wednesday) and 14:00 to 15:00 (every working Saturday)

Event Venue: SBG Hall, and Room No. 806 AB-II

No. of Participants: 117

Topic discussed during the sessions:

- Way of Life from ancient Sculptures
- Management Principles by ancient scriptures - Bhagwat Gita. (Effective leadership is not just about external strategies and techniques, but also about the inner transformation of the leader.
- Vedic Management: Modern business execution with ancient wisdom. (Personality Development and Leadership)
- Important Management lessons from Ramayana that every leader should follow. (The art of decision-making)
- Self-Awareness for a stable life
- Access the truth beyond the defects, a step to perfect absolute life and imperfect relative life
- Remedies to bad qualities, Solution to the Problems of life
- The Function of mind, How to control it, the ultimate solution to modern scenario.
- Understanding the concept of Value & Leadership
- Understanding the concept of human being (discussion on self)
- Understanding the concept of relationship
- Understanding the concept of existence
- Leadership concept from Ramayana

In the short term program, speakers elaborated all above topics in details and have healthy interaction with participants. Out of total participants, organizers have issued certificate to those who fulfill the STC criteria only.

The short-term course on "Value Based Leadership from Indian Ancient Scriptures" focused on deriving leadership principles from the Ramayana, Mahabharata, Bhagavad Gita, and Quran, etc. By exploring the narratives and teachings of these ancient scriptures, the course aimed to illuminate leadership values and their relevance to modern contexts.



Key Learnings

1. Leadership from the Ramayana:

- **Rama's Integrity and Duty:** Rama's adherence to dharma (duty) and his unwavering integrity, even in the face of personal loss, serve as powerful examples of ethical leadership and responsibility.
- **Team Loyalty:** The dedication of Hanuman and the Vanara army highlights the importance of loyalty and teamwork in achieving common goals.

2. Insights from the Mahabharata:

- **Dharma and Justice:** The complex characters of the Mahabharata, such as Yudhishtira and Bhishma, illustrate the challenges of upholding dharma and justice in leadership.
- **Strategic Thinking:** Krishna's guidance to Arjuna in the Bhagavad Gita underscores the significance of strategic thinking, moral clarity, and decisive action in leadership.

3. Teachings from the Bhagavad Gita:

- **Selfless Service:** The Gita's concept of Nishkama Karma (selfless action) encourages leaders to act without attachment to results, focusing on duty and the greater good.
- **Inner Strength:** Krishna's teachings emphasize the importance of inner strength, resilience, and mental equilibrium in effective leadership.

4. Values from the Quran:

- **Justice and Compassion:** The Quran emphasizes justice, compassion, and fairness as essential qualities of a leader. The stories of prophets like Muhammad illustrate the balance of mercy and justice in governance.

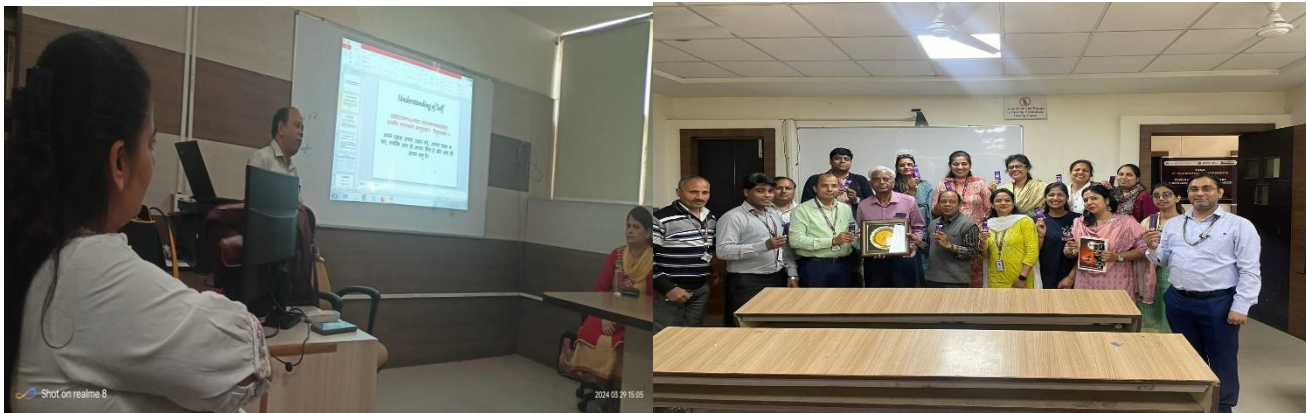
- **Community and Brotherhood:** The importance of community welfare and brotherhood is highlighted, promoting inclusive and empathetic leadership.



Practical Applications

- **Ethical Decision Making:** Participants learned to apply principles of dharma, justice, and compassion in making ethical decisions.
- **Resilience and Inner Strength:** Insights from the Gita helped in developing personal resilience and mental strength, crucial for navigating modern leadership challenges.
- **Team Building and Loyalty:** Lessons from the Ramayana fostered the importance of building loyal and cohesive teams.
- **Inclusive Leadership:** Teachings from the Quran promoted the value of inclusivity and empathy in leadership practices.





The course effectively demonstrated that ancient Indian scriptures offer profound insights into value-based leadership. By integrating these principles, participants are better equipped to lead with integrity, compassion, and strategic vision in contemporary settings. The teachings from the Ramayana, Mahabharata, Bhagavad Gita, and Quran provided a rich tapestry of ethical and practical guidance for aspiring and current leaders.

Regards

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