

Internal Complaint Committee (ICC) Annual Report 2022-23

Subject: Submission of annual report as per the requirement of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Respected Sir / Madam,

We hereby submit the Annual Report of the Internal Committee on Prevention of Sexual Harassment for the calendar year July 2022 – July 2023.

Number of complaints received in a year	02
Number of complaints disposed of in a year	02
Number of cases pending as on 30 June 2023 for more than 90 days	Nil
Nature of action taken by the employer	Nil
Number of awareness Programme conducted to create awareness about sexual harassment at workplace from 1 July 2022- 30 July 2023	03

Other initiative taken by the organization / IC towards their role of Prevention, Prohibition and Redressal:

- Awareness and Gender Sensitization Programme conducted for the Students, Faculty & Staff.
- For Awareness Posters Placed around the campus, Session on Self Defense and Cybercrimes organized.
- For Fresher's ICC Awareness and Induction done about the policy and law conducted during orientation

The report has been prepared in compliance of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Yours faithfully,

Name & Sign

Madhu Sharma
31 Jul '23
Dr Madhu Sharma Gaur
Presiding Officer
Internal Committee ICC

