



GL BAJAJ
Institute of Technology & Management

FIND YOUR SPARK

Approved by AICTE & Affiliated to AKTU

Internal Complaint Committee (ICC) Annual Report 2023-24

Subject: Submission of annual report as per the requirement of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Respected Sir / Madam,

We hereby submit the Annual Report of the Internal Committee on Prevention of Sexual Harassment for the calendar year July 2023 – June 2024.

Number of complaints received in the year 2023-24	04
Number of complaints disposed of in the year 2023-24	03
Number of cases pending as on 30 June 2023 for more than 90 days	01
Nature of action taken by the employer	Nil
Number of awareness Programme conducted to create awareness about sexual harassment at workplace from 1 July 2023- 30 June 2024	04

Other initiative taken by the GLBITM ICC towards Sexual Harassment of Woman at Workplace Prevention, Prohibition and Redressal;

- For First Year (UG & PG) students, Awareness sessions ICC committee, roles and responsibilities and brief about the ICC policy/ law conducted during orientation and ICC members were Introduced.
- Awareness session about digital platforms and gender sensitization to keep safe from Cybercrimes on social media conducted for the Students, Faculty & Staff.
- Awareness about Legal Rights and promoting students to get involved in Women Empowerment in their surroundings has been done

The report has been prepared in compliance of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Yours faithfully,

Name & Sign

Madhu Gaun
5 Jul 24

Dr. Madhu Sharma GAUR
Presiding Officer
Internal Committee ICC

