



GL BAJAJ
Institute of Technology & Management

FIND YOUR SPARK

Approved by AICTE & Affiliated to AKTU

Internal Complaint Committee (ICC) Annual Report 2024-25

Subject: Submission of annual report as per the requirement of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Respected Sir / Madam,

We hereby submit the Annual Report of the Internal Committee on Prevention of Sexual Harassment for the calendar year July 2024 – June 2025.

Number of complaints received in the year 2024-25	04
Number of complaints disposed of in the year 2023-24	04
Number of cases pending as on 30 June 2023 for more than 90 days	00
Nature of action taken by the employer	Nil
Number of awareness Programme conducted to create awareness about sexual harassment at workplace from 1 July 2024- 30 June 2025	04

Other initiative taken by the GLBITM ICC towards Sexual Harassment of Woman at Workplace Prevention, Prohibition and Redressal;

- Induction of First Year (UG & PG) students, Awareness sessions ICC committee, roles and responsibilities and brief about the ICC policy/ law conducted during orientation and ICC members were Introduced.
- Awareness about safe and secure digital profiling and platforms awareness and gender sensitization on social media conducted for the Students, Faculty & Staff.
- Health Talk on Women Wellness
- Expert session by NSA Academy on Financial Market Awareness through the world of personal finance has been done

The report has been prepared in compliance of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Yours faithfully,

Name & Sign

Madhu Sharma
Dr. Madhu Sharma GAUR
Presiding Officer
Internal Committee ICC

