



A Report of Faculty Induction Program (New faculty joined between May 2025 to June 2025)

Resource Person	Head and In-charge of respective committees and Departments.
Organized by	Human Resource Department, GLBITM
Event Date	2 nd July to 4 th July 2025
Event Time	10:00 AM to 04:00 PM
Event Venue	MIC Hall, Second Floor, AB-1, GL Bajaj Institute of Technology and Management, Greater Noida
No. of Attendees	25

GL Bajaj Institute of Technology and Management (GLBITM), Greater Noida, is committed to cultivating an **innovative, inclusive, and excellence-driven ecosystem** that empowers every stakeholder to thrive. To seamlessly integrate new faculty into our **dynamic academic community**, the **Human Resource department** orchestrated an **immersive Three-Day Induction Program** from 2nd to 4th July 2025.

This **strategically designed program** served as a **gateway to institutional excellence**, equipping new members with a **deep understanding of GLBITM's academic rigor, operational frameworks, and cultural ethos**. Through **interactive sessions, policy walkthroughs, and hands-on guidance**, the induction ensured a **confident and cohesive transition**, enabling our newest talent to **contribute meaningfully from day one**.

Objectives of the Induction Program

- **Align with GLBITM's Vision & Values** – Immerse new faculty in our institution's mission, vision, and core values to foster a shared sense of purpose.
- **Explore Academic Offerings & Leadership Insights** – Introduce diverse courses across departments through interactive sessions with HODs for cross-disciplinary collaboration.
- **Master Institutional Processes** – Provide a deep dive into academic, research, administrative, and student management systems for seamless integration.
- **Navigate Key Functional Areas** – Equip faculty with essential knowledge of T&P, IQAC, Alumni, Branding, IT, and HR to maximize efficiency and engagement.
- **Understand Policies & Protocols** – Ensure clarity on discipline, examinations, grievance redressal, and CDC to uphold institutional standards.



Day-wise Summary of the Induction Program

- **Strengthened Cross-Department Collaboration** – Fostered open communication between new faculty and key departments for smoother coordination.
- **Cultivated a Culture of Engagement** – Instilled a sense of belonging and institutional pride right from day one.
- **Seamless Integration into GL Bajaj's Ecosystem** – Empowered faculty to thrive in academic, research, and co-curricular initiatives with confidence.
- **Clarity & Confidence in Roles** – Equipped new joiners with a clear understanding of their responsibilities and growth pathways.
- **Mastery of Institutional Framework** – Familiarized faculty with policies, processes, and expectations to ensure alignment with GL Bajaj's vision.

Expected Outcomes:

- **Foster Collaboration & Belonging:** Build strong connections among new faculty through engaging, interactive sessions that encourage teamwork and camaraderie.
- **Empower with Institutional Knowledge:** Equip faculty with a clear understanding of key policies—grievance redressal, code of conduct, and HR processes—to ensure smooth navigation of institutional systems.
- **Deep Dive into Key Functions:** Provide hands-on orientation on critical departments (T&P, R&D, Examination, IQAC, CDC, etc.) to align faculty with institutional goals and workflows.
- **Streamline Academic & Administrative Processes:** Clarify expectations and procedures to help new faculty seamlessly adapt to their roles and responsibilities.
- **Immerse in the GL Bajaj Culture:** Onboard faculty into the institution's values, vision, and community, ensuring a sense of pride and alignment with our mission.

Day 1: 2nd July 2025 (Wednesday)

The program began with an inaugural address by the Hon'ble Director, who emphasized the importance of continuous learning, integrity, and collaboration in academia. Following the inauguration, Mr. Sunil Dutt (Registrar) gave an overview of academic procedures, department vision, and core policies related to class management, student portals, and NAAC/NBA documentation.

Dr. Shashank Awasthi offered insights into the legacy of GL Bajaj Group of Institutions and elaborated on the faculty's pivotal role in student admissions and strategic outreach.

Dr. MS Narukha introduced the Student Affairs department and emphasized the role of faculty in discipline and cultural activities.

Dr. Dinesh Kumar Singh, Examination Head, elaborated on exam responsibilities, internal and external assessments, paper setting protocols, and faculty duties during examinations.

Post-lunch sessions included Dr. Mayank Singh's presentation on Research and Development, Turnitin usage, and fostering innovation.

Mr. Anant Agarwal engaged the attendees with an overview of the Training & Placement process and the department's future vision.



(Address by Hon'ble Director)



(Sunil Dutt, Registrar)



(Dr. Shashank Awasthi, Dean Strategy)



(Dr. Mahaveer Naruka, Head Outreach)

(Dr. Dinesh Singh, Exam cell)



(Mr. Anant Agrawal, GM Training)



(Dr. Mayank Singh, Dean Research)

Day 2: 3rd July 2025 (Thursday)

Day 2 began with detailed department-wise presentations by HoDs covering lab infrastructure, departmental milestones, ongoing projects, and distinctive features. This helped new joiners understand their departmental roles more clearly.



(Dr. RK Mishra, HOD-AS&H)



(Dr. Mohit Bansal, HOD-EEE)



(Dr. R.P. Ojha, Head IQAC)



(Dr. VR Mishra, HOD-ME)



(Dr. Arun Kumar Biswal, Librarian)



(Dr. Madhu Sharma Gaur, HOD MCA)

Dr. Arun K. Biswal shared insights about Central Library rules, RFID system, book issues, and software usage.

Dr. Ojha presented the role of the IQAC cell in maintaining academic quality and shared the historical milestones achieved.

Dr. V.R. Mishra (Dean – CDC) described the training-placement pipeline and the role of faculty in making students industry-ready.

Afternoon sessions covered Grievance Redressal & ICC by Dr. Madhu Gaur, Alumni Cell, and Media & Branding Cell by Ms. Artee Khandelwal.

Ms. Artee Khandelwal described about the newsletters , print media research and branding and roles of staff in branding of institution.

The day concluded with an interactive employee engagement session including team-building activities and games led by Mr. Anant Agarwal.



(Ms. Artee Khadelwal, Head- PR & Media)



(Mr. Anant Agrawal, GM Training)

Day 3: 4th July 2025 (Friday)

The final day commenced with an informative session by Mr. Narendra Kumar on IT operations and digital infrastructure, including internet usage, biometric, printing systems, and virtual campus tour. Dr. Nitin delivered a comprehensive lecture on GLB Hamsafar ERP, its modules, e-leave system, student tracking, and the paperless vision aligned with sustainability goals.



(Dr. Nitin Tyagi)



(Mr. Narender Kumar)

Administrative aspects including hostel rules, transportation, security and conduct were discussed by Dr. Satyendra, HOD ECE and Chief Hostel warden.

Dr. Purnendu explained the objectives and functioning of the Centre for Research & Incubation (CRI), showcasing ongoing startups.



(Dr. Satyendra , HOD-ECE)



(Dr. Purnendu Shekhar Pandey)

Post-lunch sessions included presentations by Computer Science Department HoDs – Dr Sansar Singh Chauhan, CoE activities by Dr. Sanjeev Pippal, and Value Education Cell introduction by Dr. Jay Singh. The program concluded with a valedictory address by the Director.



(Dr. Sansar Singh Chauhan, HOD-CSE)



(Dr. Sanjeev Pippal, HOD- CSAI)



(Dr. PC Vashist , HOD- CSIT)



(Dr. Jay Singh)