



GL BAJAJ

Institute of Technology & Management

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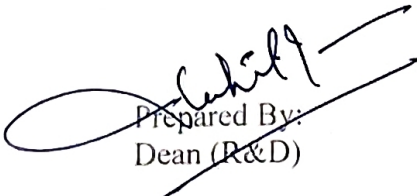
Research & Development Policy

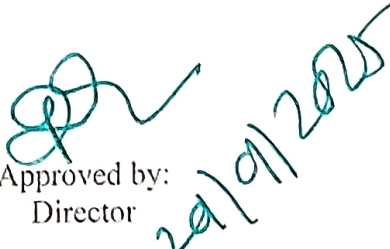


Policy

for

Promotion of Research / Incentives (Students)


Prepared By:
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Approved by:
Director

**GL Bajaj Institute of Technology & Management,
Greater Noida, U.P.**



Policy
for
Promotion of Research / Incentives (Students)

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1. Policy of Research Incentives Policy (Students)

1.1 Scope of the Scheme

Undergraduate and postgraduate students of G.L. Bajaj Institute of Technology and Management can publish their original research work as a part of their project (mini/minor/major/capstone project / dissertation) or otherwise and receive an incentive or reimbursement for the event registration fee / membership fee, as per the Research Incentive Policy provided by GLBITM. The research may also include new product development, project hardware development support, purchase of specific tools (hardware or software), participation in workshops, recognition for winning competitions, as well as support for startups or incubation facilities—all provided at one place to encourage innovation and comprehensive research growth.

1.2 Incentives for Research Publications in Journals

1.2.1 Post Graduate students research Incentives

To promote a strong research culture at G. L. Bajaj, postgraduate students may claim up to two research publication incentives per academic year. The incentives are provided based on the journal quality, where SCI/SCI-E journals are rewarded as per their Impact Factor and Scopus-indexed journals as per their SNIP value. This scheme aims to encourage quality research and related academic activities.

a. Incentives are fixed as per the following Impact Range (IR) matrix:

S. No.	Journal Impact range(IR)*#	Journal Metric (IR)	
		SCI Journals Impact factor incentives (Rs.)	SCOPUS Journals SNIP Incentives (Rs.)
1	IR<0.5	10,000	5,000
2	0.5<IR<1.00	15,000	7,000
3	1.00<IR<2.00	20,000	9,000
4	2.00<IR<3.00	25,000	12,000
5	3.00<IR<6.00	30,000	15,000
6	6.00<IR<10.00	35,000	20,000
7	10.00<IR<20.00	50,000	30,000
8	IR>20.00	1,00,000	50,000

*Journal Impact Range (IR) for which the incentives are on the higher side would be considered.

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b. Incentive Requirements:

To be eligible for the research paper incentive, the students must come into the following category:

S.No	Incentive Contribution (GLBITM)		First Author	Corresponding Author*	Others*	Total Incentive
	Type of Authors (GLBITM)					
1.	Only First Author		100%	0	0	100%
2.	Only Corresponding Author		0	100%	0	100%
3.	First & Corresponding Author		50%	50%	0	100%
4.	First & Other Author		60%	0	40%	100%
5.	Corresponding & Other Author		0	60%	40%	100%
6.	First, Corresponding & Other Author		40%	40%	20%	100%
7.	Only Other Authors		0	0	60%	60%

* The amount shall be divided equally in case of more than one author from GLBITM in similar category.

1.2.2 Graduate / Post Graduate Reimbursement of Event Registration Fee-

The institute also supports the UG / PG students to participate to the SCOPUS indexed conferences / Hackathon / Other technical events by reimbursing registration charges up to ₹5,000. In addition, the institute will provide **Travel Allowance (TA)** and **Dearness Allowance (DA)** as per the following:

Conference / Technical Events within NCR	₹500/- Per day Per paper (Inclusive all)
Conference / Technical Events outside NCR	Maximum of ₹3,000 (Inclusive all)

This support aims to motivate UG / PG to engage in quality research, enhance visibility of their work, and gain valuable scholarly interactions at national and international platforms.

1.2.3 Reimbursement of Student Branch/Chapter membership fee

-In order to support the establishment/ revival/ retention of the **Student Branch/Chapter of Professional Society**, full membership fee will be provided to students, subject to the minimum number of students required to run the Student Branch/ Chapter as per the norms of that Professional Society.

-A student who has attended at least four activities of a technical chapter, or has organized one event under any technical chapter, will be eligible to apply for the reimbursement of his/her

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membership fee under the same chapter. A maximum of 20 candidates per department may apply under this category.

1.2.4 Student Award & Recognition

Category	Support / Incentive	Eligibility / Conditions
Hackathons / Competitions	Rs. 10,000 + Certificate of excellence	Student/team must have secured an award (winner/runner-up) in a recognized hackathon or competition at regional, national, or international level.
Conferences (Best Paper /Presentation Award)	Rs. 8,000 + Certificate of excellence	Student must have received Best Paper Award / Best Presentation Award at a reputed conference / seminar/symposium.
Workshops / Technical Events	Rs. 5,000 + Certificate of excellence	Student must have been awarded or specially recognized during a workshop or technical event.
Other Recognitions (Patents, Start-ups, Incubation Awards)	Rs. 5,000 + Certificate of excellence	Student/team must have received an award for patent filing, product development, or start up under incubation support.

2. Procedure for Claiming incentive for research papers.

- Student should apply on SIM portal once the paper is published online, attaching the first page of the publication (paper, book, patent etc.) / project sanction letter.
- The application for incentive / reimbursement should be submitted by the 7th of every month for the previous month's publications.
- The HOD will scrutinize the applications; check the genuineness of the claim as per the policy.
- The HOD may take a brief presentation on the claimed publication, if deemed necessary and forward the same with recommendations to the Dean Research.
- The Dean Research will recheck the genuineness, evaluate as per the policy and put recommendations before forwarding to the Director.
- The Director will approve the details.
- The approved incentives will be credited to the account of the respective student. Further, the reimbursements shall be disbursed separately.

*** Note:**

- The following affiliation should be used in the published articles, otherwise, claims will not be entertained.

Department of

GL Bajaj Institute of Technology and Management, Greater Noida, India