Job Description

GL Bajaj (Institute of Technology & Mgmt.) – A Glimpse!

- **Passionate** education provider in multi disciplines at undergraduate and postgraduate level (B.Tech, MBA, MCA)
- **Vibrant Learning Ecosystem** on the campus, has inspired and brilliant students.
- GL Bajaj Group was incepted in year 1997, carrying a winning legacy of 12 institutions running diverse higher education programs.
- GL Bajaj Group, has +14,000 students, +800 faculty members, 12 institutions, and 6 campuses with +300 acres of land.
- NAAC A+ accredited, 4 stars from Ministry of Education, NIRF rank holder, Research & Incubation centre, Entrepreneurship development and top quality placement for students
- **Vision** to give globally competent & socially sensitive professionals to the society.
- **Highly inquisitive students** who take risks, experiment, and put novel ideas into action.
- Sharpens the **Technical** as well as **Life Skills** of students – Developing young leaders.
- Have world class collaborative **LEARNING infrastructure** for teaching & learning practices.
- Hiring **Distinguished faculty members** from the Institutes of repute. *We nurture versatile INTRAPRENEURs.*
- Our core belief is in nurturing **Diverse, inclusive, equity knowledge gems**
- **Hi – Tech Campus** has a beautiful, serene environment & students enjoy learning.
- Believes in relentless change and **desire to improve.**

We are looking for passionate researchers/out of box thinkers/academicians who have a **go-getter** attitude, have **fire to innovate**, works with **technology driven progressive mindset** and execute the concept of **sustainability** in each task (paperless) in **learning process** delivery.

We are offering to the right candidate an **excellent compensation package** along with the tools and the environment to foster intellect and new ideas.

If you want to CONTRIBUTE meaningful to the society at large, join us &

Find your SPARK!

**ABOUT JOB**

**Designation:** Associate Professor for subject specialization MBA (Business Analytics/FA).

**Job Purpose & Role:** To teach, research and serve the institution for academic, institutional & student’s growth & development.

A. **Knowledge**
- To have strong command on subject knowledge – MBA (Business Analytics/FA)
- Have an ability to stay abreast on the latest trends.
- Have an ability to stay abreast on the latest trends and development in the subject area.
- To make best use of technology in teaching learning methodology.
- Proven experience of excellent delivery of the subject for the students and achieve the best results/awards/positions in the university.
- To fulfill responsibility concerning students in respect of instruction, progress, and examination.
- To design, develop and deliver a range of programmes of study at various levels
- To lead the development and clarification of academic standards and quality for the subject area.
- To work with the leadership team to lead the development & implementation of student learning strategy & innovative assessment methods
- Meaningfully engaging students in class, seminars, workshops, conferences, events, applied subject knowledge projects.
- To conduct courses as per syllabus and ordinance issued by the university from time to time.
- To provide opportunity to students to work on live projects.
Job Description

• To connect industry with academia for providing hands on experience leading to skill development of students.
• To guide junior faculty members to prepare / maintain lesson plans, lecture notes, model question papers, attendance register, manual etc.
• To ensure discipline and welfare of the students.
• To ensure Quality (NBA, ISO, NAAC) and innovative education to students by continuous monitoring of subject, books, and journals, teaching aids, Laboratory facilities
• To do quality research, have good academic record and books/research paper publications/IPR/patents record.
• To continue to develop one’s position as a leading researcher, including publication, external funding and the pursuit of other relevant indicators of standing in the field.
• To promote and represent the Institution at National & International level facilitate in branding.
• To lead and coordinate research activity in the subject area.
• To manage research and other collaborative partnerships with other Institutions and external bodies.
• To write publications of an internationally recognised standard or disseminate research findings using media appropriate to the discipline.
• To liaise and network to contribute to the enhancement of research quality in the subject field by being involved in quality assurance, external bodies, research councils, group and subject associations, research funding & sponsoring bodies

B. Functional Skills

• Seasoned Academician/Researcher/Strategy Thinker
• Competency of Nurturing & engaging Students constructively
• Excellent interpersonal & content delivery skills.
• Ability to engage students constructively.
• Academic domain knowledge – National (UGC/NBA/NAAC/NIRF/AICTE etc.)/International
• Competency of Institution Building

C. Attributes

• Dynamic, energetic, team player, thrives among strong colleagues.
• Ability to work in fast paced evolving environment.
• Be willing and able to exercise judgment and take risks.
• Accept criticism and constructive feedback, while being extremely adaptable and flexible.
• Reflection of an impeccable persona in walk-talk while dealing with academia
• High spiritual quotient (Social quotient -SQ, Intelligence quotient - IQ, Emotional Quotient - EQ)

D. Qualification & Years of Experience as per AICTE/ UGC norms:

• MBA / CA / ICWA / PGDM / M.Com from Top Tier Institutes & reputed university
• Ph.D. degree in the relevant field and First class or equivalent at either Bachelor’s or Master’s level in the relevant branch from the TOP Tier Institutes, reputed universities.

AND

At least total 6 research publications in SCI journals / UGC / AICTE / ABDC approved list of journals.

AND

Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

• Post PhD publications and guiding PhD students is desirable.
• Industry and Global Experience is desirable.

E. Salary as per current norms

F. Location: Greater Noida, Delhi/NCR
Job Description

G. **Apply** for the position by sending your CV at careers@glbitm.ac.in

H. Visit our website’s career page at www.glbitm.ac.in